Program Registration and Apprenticeship Agreement Office of Apprenticeship

U.S. Department of Labor Employment and Training Administration



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			APPRENTIC	E REGI	STR/	ATION – SEC	CTION II		OMB No.	1205-02	23 Expi	ires: 0	6/30/2018	
Warning: This agreement d CFR, Part 5 for the employin assisted construction proje from the Office of App Apprenticeship Agency show	nent of the a cts. Currer renticeship	pprentice nt certifica (OA) or	on Federally finations must be	anced o obtained	r Sta d in e Opp agr	ndards incorp the selection portunity Stan	orated as pa and trainin dards in Title be terminated	irt of ig of e 29 I by e	this Agreem f the apprer CFR Part 3 either of the p	ent. The ntice in 0, and E parties, ci	sponsor accordar xecutive ing caus	will no nce wit Order se(s), wi	Apprenticeship of discriminate th the Equal 11246. This vith notification	
PART A: TO BE COMPLET	ED BY APP	RENTICE.	NOTE TO SPO	NSOR:										
1. Name (Last, First, Middle) and Address *Social Security Number						Answer Both A and B (Voluntary) 5. Ve					/eteran Status (Mark one) Non-Veteran			
(No., Street, City, State, Zip Code, Telephone Number)						4. a. Ethnic Group (Mark one)					☐ Veteran			
(100, 01000, 010), 01aro, <u>1</u>	🗌 His						lispanic or Latino				ucation Level (Mark one)			
2. Date of Birth (Mo., Day, Y	r.)	3. Sex (☐ Male	(Mark one) ∋ Fem	ale] American lı] Asian	rican Americ /aiian or othe	ska r :an		 8th grade or less 9th to 12th grade GED High School Graduate of Greater Post Secondary or Tech Training 				
7a. Employment Status (Mar	k one)		New Employee			xisting Emplo	Vee				annig			
7b. Career Connection (Mark	cone) (Instru		everse) 🗌 Non	e 🗌 F	Pre-Ap	oprenticeship Referral	Techni		Fraining Schoor		-	√eterar	ns	
8. Signature of Apprentice	. Signature of Apprentice Date					9. Signature of Parent/Guardian (if minor)					Date			
PART B: SPONSOR: EXC	EPT FOR IT	EMS 6, 7, 8	8, 10a 10c, RE	EMAIND	ER O	F ITEMS RE	POPULATE	D F	ROM PROG	RAM RE	GISTRA	ATION.		
1. Sponsor Program No. Sponsor Name and Address UACCB 2005 White Dr	the standards are part of this agreement). 2b.1 Plumbing					Occupation Code: 1. Interim Credentials y applicable to Part B, 3.b. I 3.c. (Mark one) Yes No Probationary Period								
Batesville, AR	3a. 3b.	Approach (Mark one) (Hrs., Mos., Y 3a. Time-Based 3b. Competency-Based 3c. Hybrid				s.) (Hrs., Mos., Yrs.)								
					6. C	Credit for Prev perience (Hrs.			7. Term Rer (Hrs., Mos.,		8. Dat Begin		renticeship	
9a. Related Instruction (Number of Hours Per Yea 160			Vages for Relate 1		ction		ated Training	j Inst	truction Sour	Irce				
10. Wages: (Instructions on I	everse)													
10a. Pre-Apprenticeship Hou			10b. Apprent		try Ho				10c. Journe	-				
Check Box 10d. Term Hrs., Mos., or Yrs.	Period 1 100 OJL 72 RTI	2 1000OJI 72 RTI	3 • 1000 OJL 72 RTI	4 1000 C 72 RTI		5 1000 OJL 72 RTI	6 1000 OJL 72 RTI		7 000 OJL 2 RTI	8 1000 O 72 RTI		9	10	
10e. Wage Rate (Mark one) % □ or \$ □	50	60	70	75		80	85	ç	90	95				
11. Signature of Sponsor's Representative(s) Date Signed 13. Name and Address of Sponsor Designee to Receive Complaints (If applicable) 12. Signature of Sponsor's Representative(s) Date Signed 13. Name and Address of Sponsor Designee to Receive Complaints (If applicable) 12. Signature of Sponsor's Representative(s) Date Signed 13. Name and Address of Sponsor Designee to Receive Complaints (If applicable)														
PART C: TO BE COMPLET	ED BY REG	ISTRATIO						_						
1. Registration Agency and A UACCB, 2005 White E	Address				2. Się	gnature (Regi	istration Age	ency))		3. Dat	e Regi	istered	

4. Apprentice Identification Number (Definition on reverse):

Program Definitions and/or Instructions:

Part A

Item 4.a. Definition - Ethnic Group:

Hispanic or Latino. A person of Cuban, Mexican, Puerto Rican, South or Central American, or other Spanish culture or origin, regardless of race. The term, "Spanish origin," can be used in addition to "Hispanic or Latino."

Item 4.b. Definitions - Race:

American Indian or Alaska Native. A person having origins in any of the original peoples of North and South America (including Central America), and who maintains tribal affiliation or community attachment.

Asian. A person having origins in any of the original peoples of the Far East, Southeast Asia, or the Indian subcontinent including, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand, and Vietnam.

Black or African American. A person having origins in any of the black racial groups of Africa. Terms such as "Haitian" or "Negro" can be used in addition to "Black or African American."

Native Hawaiian or Other Pacific Islander. A person having origins in any of the original peoples of Hawaii, Guam, Samoa, or other Pacific Islands. White. A person having origins in any of the original peoples of Europe, the Middle East, or North Africa.

Item 7b. Instructions:

Indicate any career connection (definitions follow). Enter "None" if no career connection applies.

Pre-Apprenticeship. A program or set of strategies designed to prepare individuals to enter and succeed in a Registered Apprenticeship program which has or have a documented partnership(s) with a Registered Apprenticeship program(s).

Technical Training School. Graduates trained in an occupation from a technical training school related to an occupation

registered by the program sponsor and who meet the minimum qualifications for Registered Apprenticeship.

Military Veterans. Veterans that completed a military technical training school and/or elect to participate in the Building and Construction Trades Helmets to Hardhats Program or trained in an occupation while in the military related to an occupation

registered by the program sponsor and who meet the minimum qualifications for Registered Apprenticeship.

Job Corps. Graduates trained in an occupation from a federally funded Job Corps center related to an occupation registered by the program sponsor and who meet the minimum gualifications for Registered Apprenticeship.

YouthBuild. Graduates trained in an occupation from a federally funded YouthBuild program related to an occupation registered by the sponsor and who meet the minimum qualifications for Registered Apprenticeship.

HUD/STEP-UP. Applicants who successfully participated in the U.S. Department of Housing and Urban Development Step-Up program and received an apprenticeship experience which meets the minimum qualifications for Registered Apprenticeship. Career Center Referral. Includes career center participants referred to the Registered Apprenticeship Program and/or apprentice(s) that receive workforce system funded services that support their participation in a Registered Apprenticeship program. This may Include the use of individual training accounts and/or on-the-job training reimbursements.

School-to-Registered Apprenticeship. Program designed to allow high school youth ages 16 - 17 to enter a Registered Apprenticeship program and continue after graduation with full credit given for the high school portion.

Part B

- Item 2.b.1. Interim Credentials. Based on program standards that utilize the competency-based or hybrid training approach, and, upon request of the program sponsor, the credentials are issued as certificates by the Registration Agency. Interim credentials provide certification of competency attainment by an apprentice.
- Item 3. Occupation Training Approach. The program sponsor decides which of the three training methods to use in the program as follows: 3.a. Time-Based Training Approach - apprentice required to complete a specific number of hours of on-the-job learning (OJL) and related training (DJL) and
- 3.a. Time-Based Training Approach apprentice required to complete a specific number of hours of on-the-job learning (OJL) and related training instruction (RTI).
- 3.b. Competency-Based Training Approach apprentice required to demonstrate competency in defined subject areas and does not require any specific hours of OJL or RTI; or
- 3.c. Hybrid-Training Approach apprentice required to complete a minimum number of OJL and RTI hours and demonstrate competency in the defined subject areas.
- Item 4. Term (Hrs., Mos., Yrs.). Based on the program sponsor's training approach. See Part B, Item 4. Available in the terms of the Apprenticeship Standards.
- Item 5. Probationary Period (Hrs. Mos., Yrs.) Probation period cannot exceed 25 percent of the length of the program or one year, whichever is shorter.
- Item 7. Term Remaining (Hrs., Mos., Yrs.). Under Part B, Item 6., Credit for Previous Experience (Hrs., Mos., Yrs.) is determined by the program sponsor. The Term Remaining (Hrs., Mos., Yrs.) in Part B, Item 7., for the apprentice to complete the apprenticeship is based on the training approach indicated in Part B, Item 3. The term remaining is available in the terms of the Apprenticeship Standards.

Item 10. Wage Instructions:

10a. Pre-Apprentice hourly wage: sponsor enters the individual's hourly wage in the quarter prior to becoming an apprentice.

10b. Apprentice's entry hourly wage (hourly dollar amount paid): sponsor enters this apprentice's entry hourly wage.

- 10c. Journeyworker's wage: sponsor enters wage per hour.
- 10d. Term: sponsor enters in each box the apprentice schedule of pay for each advancement period based on the program sponsor's training approach. See Part B, Item 3., and is available in the terms of the Apprenticeship Standards.
- 10e. Percent or dollar amount: sponsor marks one.

Note: 10c. If the employer is signatory to a collective bargaining agreement, the journeyworker's wage rate in the applicable collective bargaining agreement is identified. Apprenticeship program sponsors not covered by a collective bargaining agreement must identify a minimum journeyworker's hourly wage rate that will be the basis for the progressive wage schedule identified in Item 10e,of this agreement.

- 10d. The employer agrees to pay the hourly wage rate identified in this section to the apprentice each period of the apprenticeship based on the successful completion of the training approach and related instructions outlined in the Apprenticeship Standards. The period may be expressed in hours, months, or years.
- 10e. The wage rates are expressed either as a percent or in dollars and cents of the journeyworker's wage depending on the industry.

Example (Time-based approach) - 3 TEAR APPRENTICESHIP PROGRAM											
<u>Term</u>	Period 1 Period 2		<u>2 P</u>	eriod 3	Period 4	Period	5	Period 6			
Hrs., Mos., Yrs.	1000 Hrs.	1000 Hr	rs. 10	000 Hrs.	1000 Hrs.	1000 H	rs.	1000 Hrs.			
%	55	60		65	70	80		90			
Example (Time-based approach) - 4 YEAR APPRENTICESHIP PROGRAM											
<u>Term</u>	Period 1	Period 2	Period 3	Period 4	Period 5	Period 6	Period 7	Period 8			
Hrs., Mos., Yrs.	6 Mos.	6 Mos.	6 Mos.	6 Mos.	6 Mos.	6 Mos.	6 Mos.	6 Mos.			
	50	55	60	65	70	75	80	90			

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Item 13. Identifies the individual or entity responsible for receiving complaints (Code of Federal Regulations, CFR, Title 29 part 29.7(k)).

Part C.

Item 4. Definition: The Registered Apprenticeship Partners Information Data System (RAPIDS) encrypts the apprentice's social security number and generates a unique identification number to identify the apprentice. It replaces the social security number to protect the apprentice's privacy.

*The submission of your social security number is requested. The apprentice's social security number will only be used to verify the apprentice's periods of employment and wages for purposes of complying with the Office of Management and Budget related to common measures of the Federal job training and employment programs for measuring performance outcomes and for purposes of the Government Performance and Results Act. The Office of Apprenticeship will use wage records through the Wage Record Interchange System and needs the apprentice's social security number to match this number against the employers' wage records. Also, the apprentice's social security number to match this number against the employers' wage records. Also, the apprentice's social security number to the U.S. Department of Labor, Wage and Hour Division, that you are a registered apprentice to ensure that the employer is complying with the geographic prevailing wage of your social security number on this form will not affect your right to be registered as an apprentice. Civil and criminal provisions of the Privacy Act apply to any unlawful disclosure of your social security number, which is prohibited.

The collection and maintenance of the data on ETA-671, Apprentice Registration – Section II Form, is authorized under the National Apprenticeship Act, 29 U.S.C. 50, and CFR 29 Part 29.1. The data is used for apprenticeship program statistical purposes and is maintained, pursuant to the Privacy Act of 1974 (5 U.S.C. 552a.), in a system of records entitled, DOL/ETA-4, Registered Apprenticeship Partners Information Management Data System (RAPIDS) at the U.S. Department of Labor, Office of Apprenticeship. Data may be disclosed to a State Apprenticeship Agency to determine an assessment of skill needs and program information, and in connection with federal litigation or when required by law.

Persons are not required to respond to this collection of information unless it displays a currently valid OMB control number. Public reporting burden for this collection of information is estimated to average five minutes per response, including the time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information. The obligation to respond is required to obtain or retain benefits under 29 USC 50. Send comments regarding this burden or any other aspect of this collection of information including suggestions for reducing this burden to the U.S. Department of Labor, Office of Apprenticeship, 200 Constitution Avenue, N.W., Room N-5311, Washington, D.C. 20210 (Paperwork Reduction Project 1205-0023.)